



## **Modern Slavery Act Transparency Statement**

**For the financial year ended December 31, 2022**

### **Opening Statement from Senior Management**

Dataminr, Inc. and its subsidiaries (for the purposes of this statement “**Dataminr**”) are committed to ensuring that our business and supply chain reflects our values and respect for human rights. We are committed to improving our practices to combat modern slavery and human trafficking.

We are also committed to ensuring that each individual we work with is treated with dignity and respect and that the way we conduct our business deters any form of modern slavery that may occur in our own business or that of our suppliers and service providers.

### **Our organisational structure, our business, and our supply chains**

Dataminr provides event-based alerting and incident management solutions to a variety of customers through its software as a service (“SaaS”) platforms.

Dataminr, Inc. is the parent company of the Dataminr group and is headquartered in New York, USA. The Dataminr group employs over 800 people worldwide and has operations in the US, UK, Denmark, France, Germany, Ireland, and Australia. We operate a SaaS platform, meaning that our supply chains are minimal.

### **Our policies in relation to slavery and human trafficking**

As part of our commitment to combatting modern slavery and human trafficking, we have implemented a global Anti-Slavery and Human Trafficking Policy which is accessible to all of our employees as well as to consultants, third-party representatives and business partners on an as-needed basis.

Dataminr also has in place a whistleblowing policy, which sets out the process for our employees to raise any concerns they may have in relation to compliance with our legal obligations, including modern slavery and human trafficking, and to ensure that there is adequate protection for employees who report concerns under the company’s Whistleblowing Policy.

### **Our due diligence processes**

We have taken steps to identify, assess, and monitor potential areas of risk in relation to our supply chains. Although our supply chains are very short due to the nature of our business, our procurement team is instructed to facilitate appropriate vendor due diligence, which may include considering: human rights in a sector or country; the type of sector in which the service provider operates; the countries in which services are provided; the nature of relationships with the supplier; and the complexity of the supply chain.

Failure to follow our Anti-Slavery and Human Trafficking Policy may result in disciplinary action or the termination of employment for our staff, and the termination of business relationships with any business contact.

### **Training**

Our senior management team is aware of Dataminr’s obligations under the Modern Slavery Act and actively sets an example to the rest of the business. Our Anti-Slavery and Human Trafficking Policy sets out the obligations for which all employees are accountable, and training is offered to appropriate personnel if deemed relevant to their role.

This statement is made pursuant to section 54(1) of the UK Modern Slavery Act 2015 and constitutes Dataminr's slavery and human trafficking statement for the financial year ending December 31, 2022.

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*Edward Bailey*  
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Signature of Director of Dataminr, Inc.